

# ***BINX Professional Cleaning***



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www.binx.ca



## **Employee Newsletter**

**October 2020**

- A Message From Scott
- Upcoming Events
- Important Reminders
- Referral Program
- Footwear Allowance
- Wellness Program
- Binx Brain Busters





*Scott Binkley*

President

Q2 Distribution & BINX Professional Cleaning

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I want to thank each and every employee for their dedication and hard work during these unprecedented times. Without people like yourselves working hard each night, many businesses would not be able to remain open. We are front line workers!

We had had many new hires over the last few months to work at our ever expanding list of clients. Thank you all for putting in the extra effort to cover extra shifts while we go through these growing pains.

If you have any suggestions that would make this newsletter more informative (or entertaining), please send me an email [scott@binx.ca](mailto:scott@binx.ca), or call me at the office (705) 845-0998.

Thank you for helping us grow.

*Scott Binkley*



On Monday October 19, the North Bay Chamber of commerce is hosting the Bell Evening of Excellence (Virtually). We have been nominated as best business (16-49 employees). Keep your fingers crossed, and if you are free, you can watch the webinar live.

Vist <http://www.nbdcc.ca> to find the link



All North Bay & District Chamber of Commerce members have access to Member 2 Member Discounts, and discount attraction tickets. Be sure to ask Sue about your Member 2 Member card and check out the website below for the list of applicable discounts.

\* [www.nbdcc.ca/membership/member-2-members-m2m/](http://www.nbdcc.ca/membership/member-2-members-m2m/) \*



**Welcome BINX Professional Cleaning to Facebook! Be sure to go check it out, like our page and keep in the know with updates, and events.**

## Referral Program

We are looking to grow our Residential House Cleaning business! If you provide us a referral, we will pay you money!



If you refer a new house cleaning client to us, we will pay you \$50 *once they have paid for their 3<sup>rd</sup> cleaning*. See Sue or Vanessa in the office for a referral form (don't worry, its short). Reach out to your friends and family on Facebook, Twitter, Snapchat, Instagram, and the rest of the Socials.

## Footwear Cost Sharing



In our last newsletter we announced the creation of a footwear entitlement program. We have raised the amount we will contribute and tried to make it more clear on how to qualify. To that end, here are the updated requirements and the amounts you qualify for. In the same manner as before, confirm your eligibility first, and THEN bring Sue the receipt for your new shoes/boots.

Hours worked per week	Availability Period	Amount
Under 20 hours	Yearly	\$50
20-30 hours	Yearly	\$100
30+ hours	Yearly	\$200



Exercise increases your overall health and your sense of well-being. Exercise also has some direct stress-busting benefits, and this is important during these strange Covid-19 times.

The good news, is that being on your feet cleaning buildings every night is a low-impact form of exercise! The question remains, how much of this exercise are you getting each day? Well, we are about to find out!



All staff are using smart phones to login each night, well **Apple Health** or **Google Fit** track your steps. As do apps and devices such as **Fitbit**, **Apple Watch**, or **Runkeeper**.

The Conqueror Virtual Challenges will reward you with real medals for challenges completed!

Each challenge will allow you to view your progress online, and will email you picture postcards of what you would see on the route.

We are in contact with the company that creates these challenges so we can form teams within our company to compete with each other and see who walks



further and faster each night.



Each challenge will cost Binx approx \$30 per employee, so we will be having a signup form for those interested.

Our start date goal for this will be Nov 1<sup>st</sup> 2020, and will continue as long as people are interested.



# Man Gets Jail Time For Clogging Toilets



Restroom vandalism is an act that's all too familiar to facility managers, building service contractors and custodians. It's a serious issue that wastes money and causes unnecessary labor. Understanding the ramifications of these acts, a judge sentenced a 35-year-old Wisconsin man to three years probation and some jail time for intentionally clogging several toilets in a park and his place of work.

Patrick D. Beeman was found guilty of seven counts of misdemeanor criminal damage to property. He had originally been charged with 12 offenses before some were dismissed. Each count carried with it a 30-day jail sentence. Beeman will be granted work release during his sentence.

According to a **report** from the *Sheboygan Press*, a criminal complaint states that in 2018 officers found a toilet in a community center bathroom was overflowing because someone had intentionally clogged it with a water bottle. Police looked into the situation and found that other area toilets had been clogged in the same way on 10 different occasions in 2017. Each act caused roughly \$200 in damage.

Beeman was identified as a suspect after police spoke with a business manager who says Beeman was fired because he was causing damage to toilets at the company for which he was working as a temp. That manager says Beeman again damaged toilets at the next business for which he was placed as a temp.

While the intentional clogging of toilets is a common form of restroom vandalism, there are a number of other criminal acts that people carry out in facilities across a wide range of markets. The president of a BSC **once told *Contracting Profits*** that low-rent facilities that hire low-wage staff tend to experience more vandalism than other facilities — even high schools.

Vandals aren't a boring bunch — they get creative with the messes they make and the things they damage. Graffiti occurs often, as does damage to air fresheners and soap dispensers. Luckily, there are steps facilities and businesses can take to further discourage these acts. For example: It's a good idea to place air fresheners at a height that is hard for vandals to reach. A touch-free flush valve is a great asset because it makes it harder for someone to **flood a toilet** — someone would have to flush a toilet or urinal 10 to 20 times in a row just to carry out the act.

# Binx Brain Busters

D I S I N F E C T A N T E S I  
M P S V U B V R M C Z X W A M  
J I J S U T E Q A U T L A F M  
N M C C E F N R L R U H S E A  
C F K R F L T V A A P C H T C  
B E W I O N T C E R D D A Y U  
T I W H R F T O P W E I O V L  
R S N Q F O I H P D T V M E A  
P O M X R E W B P S N O Y L T  
G A R B A G E I E S E C D E E  
R E T S U D O H N R C F Y B G  
B R O O M H C Z M D S V U B P  
J J H P M T T K S O O R K M Q  
G N I N A E L C M Q C W Y A F  
Z L X K D K I W A S E Y G I A

BINX  
CART  
DISINFECTANT  
GARBAGE  
MOP  
SCRUB  
VACUUM

BROOM  
CLEANING  
DUSTER  
IMMACULATE  
SAFETY  
SPOTLESS  
WASH

BUCKET  
COVID  
EXTRACTOR  
MICROFIBER  
SCENTED  
SWIFFER  
WINDOW

# Sudoku Puzzle

Fill in the grid with digits in such a manner that every row, every column and every 3x3 box accommodates the digits 1-9, without repeating any.

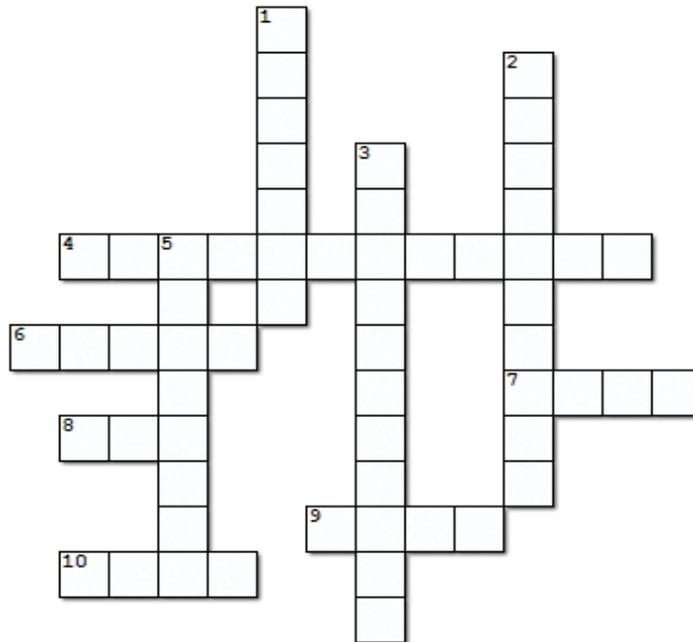
		6		7	5	3
1		7		4		
					8	
	1		9		3	
	3					2
		9		3		1
		3				
			1		4	8
8	2		4		9	

				1		
8		1	4			3 6
7			2			9
5			1	6		
	9		3		2	
				7	5	
		8			4	
	4	3			6	7
				3		

				1		9
6				5		2
	3					
4		3		8		
					6	
		8			5	4
				4	9	
			2		1	9
5	1					

		2			6	
4		6			7	8 5
						9
	4		1			5
	5					3
		1			5	4
		5				
			4			7
9	3		7			1

Complete the crossword puzzle below



**Across**

4. A PRODUCT USED TO FIGHT GERMS
6. NAME OF OUR MOST POPULAR VACUUM
7. BEST CLEANING COMPANY IN ONTARIO
8. USED TO PICK UP SPILLS AND CLEAN FLOORS
9. FIRST NAME OF THE OWNERS WIFE
10. MANUFACTURER OF THE COMPANY VEHICLES

**Down**

1. THE STREET OUR MAIN OFFICE IS ON
2. USED TO LINE GARBAGE RECEPTACLES
3. TYPE OF BANK WE USE
5. REMOVES STICKERS, GUM, AND OTHER STUFF FROM WINDOWS