



A Letter from the President

Upcoming Events

\$\$\$ Referral Program \$\$\$

Footwear Cost Sharing

NEW! Monthly Contest

Outstanding Achievement



Scott Binkley

President

Q2 Distribution & Binx Professional Cleaning

I cannot believe how fast we are progressing through 2019. During the last 2 years we have experienced tremendous growth, and I wanted to take a moment to reach out and thank each one of you for your hard work and dedication.

With a large workforce spread out all over North Bay (As well as Sudbury, Rutherglen, Sturgeon Falls and Mattawa), I thought that producing a monthly newsletter would be the best way to communicate with you some of the good things happening within the company, to share positive feedback from our customers, and to keep you informed about upcoming events.

If you have any suggestions that would make this monthly newsletter more informative (or entertaining), please send me an email scott@q2distribution.com, or call me at the office (705) 474-0124.

Thank you for helping us grow.

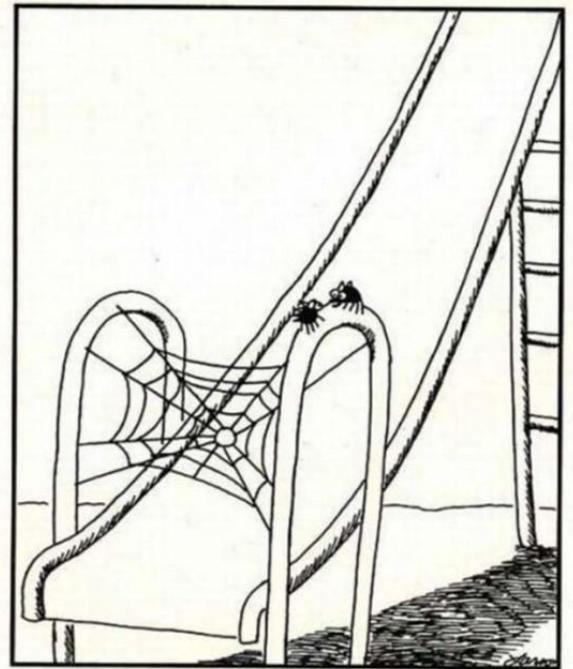
Scott Binkley

FYI the picture displayed on the front page of this newsletter is from part of our team out in Mattawa putting the finishing touches on the post-construction cleanup of the newly completed Long Term Care Facility at the Algonquin Nursing Home. Congratulations on a job well done team!!!

July 12 – 14 Voyager Inn Ribfest



We are making arrangements to have a booth at this year's RIBFEST to get more exposure for our Residential House Cleaning part of the business. If you are interested in helping to staff the booth, please let Vanessa, Sue, or Scott know. Free Ribs????????????????????



"If we pull this off, we'll eat like kings."



Let's keep North Bay Clean, Green and Beautiful, one project at a time!

We are looking to put together a volunteer team to spend an afternoon tidying up one part of North Bay. Details to come!

<https://www.cleangreenbeautiful.com>

Referral Program

We are looking to grow our Residential House Cleaning business! If you provide us a referral, we will pay you money!



If you refer a new house cleaning client to us, we will pay you \$50 *once they have paid for their 3rd cleaning*. See Dwayne at the front desk for a referral form (don't worry, its short). Reach out to your friends and family on Facebook, Twitter, Snapchat, Instagram, and the rest of the Socials.

Footwear Cost Sharing

Being on your feet for many hours a week will degrade footwear faster than normal. To that end, each eligible employee is entitled to \$50 to go towards appropriate shoes every 6 months. Confirm your eligibility with Dwayne at the front desk, and THEN bring Sue the receipt for your new shoes. The \$50 will be on a separate cheque.



This benefit applies to all staff members who:

- Are past their 3 month probationary period
- Work 30hrs/week or more



In appreciation of our staff, and to reward those employees that put in an extra effort, we are happy to announce the beginning of a new monthly contest!

At the end of each month, all eligible employee's will have one (or more!) ballots entered into the draw. On the 1st Wednesday of each month we will draw the winning ballot(s) and the winners names will be published in the next newsletter.

Primary methods to earn a ballot

- Miss no shifts +1 Ballot
- Have no complaints during the month. + 1 Ballot
- Work more than 30 Hrs a week (no missed shifts)+1 Ballot
- Refer a household cleaning customer that completes 3 cleans/billings. + 2 Ballots
- Receive a written testimonial from a client for work performed during the month. +2 Ballots

June 2019							July 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1		1	2	3	4	5	6
2	3	4	5	6	7	8	7	8	9	10	11	12	13
9	10	11	12	13	14	15	14	15	16	17	18	19	20
16	17	18	19	20	21	22	21	22	23	24	25	26	27
23	24	25	26	27	28	29	28	29	30	31			
30													

EARN WIN



Contest Eligibility

- Employee must have worked a minimum of 20hrs/week during the month

Prizes for June 2019

Main Prize

Bluetooth Wireless Speakers

- NFC one-touch set up
- Bluetooth connectivity
- Built-in handsfree speakerphone
- Built-in volume control
- Up to 30 feet Bluetooth range
- Built-in rechargeable li-ion battery
- Waterproof
- Incidental exposure to water of up to maximum of 1 meter (or 3.2 ft) for up to maximum of 30 minutes



Bonus Prizes :

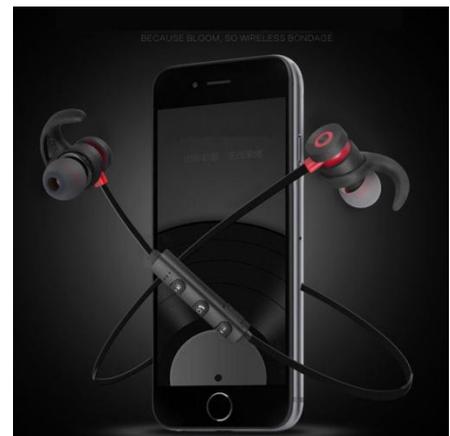
Wireless Headphones

- You can answer/hang up/reject/redial calls, adjust volume,
- Switch songs, play/pause music through the Bluetooth headphone.

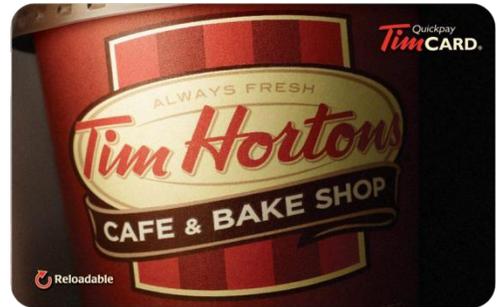
Features:

Built-in magnets: You can attach the two headphones together when not using, and wear like a necklace around your neck

Built-in 60mah battery provides about 4 hours of continuous music time, 2.5 hours to charge to full and 100 hours of standby time with a single full charge.



Tim Horton Gift Cards



Grand Prize for 2019

Each ballot earned throughout 2019 will be held for the Grand prize, which will be awarded in December 2019. Exact draw date will be revealed next month!

55" 4K UHD Television



Outstanding Achievement

A Special mention and thanks goes out to Chris Racine. Recently Chris assisted with the stripping and waxing of the floors at Camp Caritou (A local girl guide camp). Chris did a fantastic job, and we received a letter of thanks from the directors of the camp.





campcaritou.com

May 9/19

Dear Scott & Chris

Just a little note of appreciation for your work on the floors at Camp Caritou earlier this week.

The place looks great when the floors are shining -- thanks once again for your assistance with this part of our "Spring Cleaning!"

Elizabeth
A.R.